



Μ.Δ.Ε. «Διαχείριση Τεχνικών Έργων» / ΔΧΤ 50 «Αρχές Οργάνωσης και Διοίκησης Έργων»
Συντονιστής : Πάρις Παντουβάκης, Επικ. Καθηγητής Ε.Μ.Π. Τηλ. 210-772 1268, Fax. 210-772 3781
e-mail. jpp@central.ntua.gr, Web. <http://cem.civil.ntua.gr> / <http://paris.pantouvakis.gr>

Για την εκπόνηση της 2^{ης} ερώτησης της 1^{ης} ΓΕ (Γραπτής Εργασίας), μπορεί να βρείτε το παρακάτω κείμενο χρήσιμο.

ORGANIZATION THEORY: DOMINANT MODELS & TIME PERIODS OF THEORETICAL PERSPECTIVES

1880's Through 1930's: CLASSICAL PERSPECTIVE

Theorists: Weber, Taylor, Fayol, Mooney & Reiley, Willoughby, Gulick, etc.

Model: Rational

1920's Through 1940's: ORGANIZATIONAL BEHAVIOR PERSPECTIVE / HUMAN RELATIONS PHASE

Theorists: Mayo, Roethlisberger, Barnard, etc. (Follett: Same time period but an anomaly)

Model: Rational

1940's Through 1950's: NEO-CLASSICAL PERSPECTIVE

Theorists: Simon, Cyert & March, Barnard, Selznick, Merton, etc.

Model: Rational

1950's Through 1970's: ORGANIZATIONAL BEHAVIOR PERSPECTIVE / HUMAN RESOURCES PHASE

Theorists: (Influenced by Maslow), McGregor, Argyris, Merton, Likert, Herzberg, Blake & Mouton, Golembiewski, Janis, Victor and Stephens, etc.

Models: Predominantly Rational; Critical Model for some later theorists

1960's Through 1970's: SYSTEMS/CONTINGENCY PERSPECTIVE

Theorists: Scott, Burns & Stalker, Katz & Kahn, Woodward, Thompson, Walker & Lorsch, Lawrence & Lorsch, Kast & Rosenzweig, Mintzberg, etc.

Model: Rational

1970's Through 1980's: POWER & POLITICS PERSPECTIVE

Theorists: French & Raven, Mechanic, Cohen & March, Kanter, Pfeffer, Mintzberg, etc.

Models: Predominantly Interpretative; Mixed with Rational Model for some theorists and Critical Model for others (especially Kanter)

1980's Through 1990's: ORGANIZATIONAL CULTURE PERSPECTIVE

Theorists: Schein, Louis, Trice & Beyer, Morgan, Acker, Cook and Yanow, etc.

Models: Predominantly Interpretative; Mixed with Rational Model for some and Critical Model for others

1990's Through ?'s: POSTMODERN PERSPECTIVE

Theorists: Senge, Bergquist, Weick, Zuboff, Fox & Miller, Burton and Obel, etc.

Models: Emergent but predominantly a mix of Interpretative & Critical Models, to differing degrees with different theorists